



Esports Head Coach Job Description

Institution: DCA Athletics Department

Salary Position

Job Type: Stipend

Reports to: Athletic Director

Start Date: The Spring season is still TBA as far as start date. February is typically the start date.

Description:

The role of a coach is that of a steward who has been divinely placed in the coaching ministry to meet the spiritual needs of athletes, accomplish the spiritual goals of the school, and help develop the God-given talents and abilities of every student who goes out for athletics. The major thrust is to cause our athletes to act and think like Jesus and to do their best in every endeavor. Coaches are expected to set a Christ-like example both on and off the athletic field or court. They must display a willingness to be an active and dedicated builder of a well-balanced athletic program with major emphasis placed on the application of scripture and instruction of God's ways. They understand that participants are students first and that participation is a privilege. They will demonstrate an enthusiastic interest in the entire athletic program and the mission of Dayspring as a whole.

If you are interested in this position, please complete a copy of the Dayspring employment application, which you can obtain on our website www.dayspringeagles.org and submit it to

Harley Lowe, Athletic Director, at hlowe@dayspringeagles.org. You will also need to submit a pastor's recommendation form, which is also on our website.

Spiritual Responsibilities:

- Affirm that he/she is a “born again” Christian who has received Jesus Christ as their personal Savior and Lord (John 3:3, 1 Peter 1:23)
- Give testimony that he/she has a sense of God’s calling to teach at Dayspring Christian Academy for the contracted school year (Romans 12:6-8) Demonstrate by precept and example the highest Christian virtue and personal integrity, serving as a Christian role model, both in and out of school, to students (Luke 6:40), parents, fellow staff members, and others (Colossians 3:17; Titus 2:7-8; 1 Thessalonians 5:18, 22-23; 1 Timothy 4:12)
- Faithfully fellowship at a local church whose teachings are in agreement with the school’s Statement of Faith

Special Qualifications:

- Knowledge of esports program and a good gaming knowledge is preferred.
- Prior experience as an HS esports coach is highly preferred.
- Be a highly effective communicator through speech, email, phone, and other means of communication.
- Excellent knowledge of the esports program and a desire to mentor and develop young adults through esports.

Desired Outcomes:

- Develop a strong esports program that puts Christ first and the team second. Wins are important to the success of a program but spiritual, social, and athletic development are the primary desired outcomes.
- Encourage the growth of student-athletes into student-leaders.
- Gain the reputation of a fun, engaging, respectful, high-quality program that is involved in the school and community.

Duties of the Head eSports Coach

- The head coach has the overall accountability for 9th through 12th-grade athletes.
- Head coaches, Assistant Coaches, and Athletes are responsible for maintaining the cleanliness and organization of the practice/competition room..
- He/she should possess the ability to counsel and communicate expectations of the program to coaches in charge of other teams within the program.
- The head coach will develop, build and maintain a quality program in the sport he/she is in charge of.

- The coach is responsible for directing and evaluating assistant coaches in their duties and responsibilities.
- He/she is responsible for the instruction and development of the coaching skill levels of assistant coaches to ensure the continuity of a quality program.
- The head coach should strive to grow and develop professionally by continually updating skills and techniques, and attending clinics and meetings.
- Encouragement of the same growth by lower-level coaches is also part of the varsity coach's responsibilities.
- Assists the Athletic Director in accomplishing the above list as tasks are assigned.
- Works with the AD to plan a smooth-running program for their designated sport.
- Regularly communicates with the AD and the administration to inform them of the ongoing status of the program.
- Helps the AD in hiring assistant coaches.
- Runs tryouts and practices following the directives of the AD and the philosophy of the Athletic Department and the school.
- Keeps informed and up-to-date on both league and CHSAA regulations and coaching certifications.
- Disciple those on the team who do not abide by sportsmanship standards.
- Treat all athletes including opponents with respect.
- Inspires in the athletes a love for the game and the desire to compete fairly.
- Knows he/she is a teacher and understands the athletic arena is a classroom.
- The duties and responsibilities described above should be performed professionally through effective leadership and efficient coordination.