



## WELCOME FROM EXECUTIVE DIRECTOR

Welcome to Dayspring Christian Academy. Since 1975 we have been faithfully educating children and youth with a Biblical, Christ-centered education. Dayspring strives to serve Christian parents who are seeking to fulfill the Biblical mandate (see Deuteronomy 6, Proverbs 22:6 et. al.) to educate their children in God's truth.

**Education is not Neutral:** Christian education is an investment that pays eternal dividends and equips students to have a positive impact on their culture, both now and in the future. Secular education teaches students that God is irrelevant. However, it does a great job teaching students that there really isn't any truth, other than what "feels right" to the student. As a parent, you are delegating your responsibility to train up your child for approximately 30 hours per week to someone else. What are they teaching? Does it align with your Christian values? A public, government controlled education system, simply does not align with the truth of the Bible or the values of the Christian faith.

**Vision:** Dayspring Christian Academy's vision is to raise up a remnant of spiritual champions, through academic excellence, character development, and an uncompromising commitment to Biblical Truth to impact the world as lights for Christ.

**Mission:** From a Biblical worldview and in partnership with Christian parents, our mission is to educate the mind and train the heart of each student to serve the world for the glory of Christ. Our mission is about partnership, truth, and service. We educate and train to build "Spiritual Champions" who will serve the world and bring glory to God. Academics, music, drama, and athletics are pursued with a passion that is rooted in the eternal truths of a Biblical worldview.

**Teachers:** The teachers of Dayspring Christian Academy are qualified professionals. Their training and credentials meet the stringent requirements of accreditation. They serve not only as educators but also as mentors and role models. They are the "living curriculum" in our school and this makes all the difference. Teachers are motivated and challenged to excel when they read Luke 6:40, "A student is not above his teacher, but everyone who is fully trained will be like his teacher."

**Christian Parents:** There is no greater challenge or goal than to instill your cherished biblical faith and values in your children. A couple hours of church and Sunday school, as vitally important as they are, may be overshadowed by the 30 hours per week of education in the classroom that is not Christ-centered. Sacrifice now to invest in a Christian education for your child. It is an investment that will bear dividends in this life and for eternity.

For Jesus,

Weston Kurz  
Executive Director



## Administrator Application

PLEASE PRINT CLEARLY OR TYPE

Date \_\_\_\_/\_\_\_\_/\_\_\_\_

Position you are applying for \_\_\_\_\_

### **Personal Information:**

Name \_\_\_\_\_  
(Last) (First) (MI) (Nickname)

Street Address \_\_\_\_\_ Email Address \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Home Phone (\_\_\_\_) \_\_\_\_\_ Business (\_\_\_\_) \_\_\_\_\_ Cell (\_\_\_\_) \_\_\_\_\_

Social Security Number \_\_\_\_\_

Date available for employment \_\_\_\_\_

Are you related by blood or my marriage to any present employee(s) at DCA? \_\_\_\_ Yes \_\_\_\_ No

If "Yes", please list below

\_\_\_\_\_  
Relationship \_\_\_\_\_

Please list any children currently enrolled at Dayspring

\_\_\_\_\_  
\_\_\_\_\_

How did you learn about this job opportunity? \_\_\_\_\_

## **Professional Qualifications:**

Please attach photocopies of all your college transcripts.

What degree or degrees do you hold?

<b>Degree</b>	<b>Issuing Institution</b>	<b>Credit Hours</b>

Major(s) \_\_\_\_\_ Minor(s) \_\_\_\_\_

Cumulative grade point average BA \_\_\_\_\_ Graduate Work \_\_\_\_\_

Total Semester units after date of bachelor's degree? \_\_\_\_\_

Sequentially list your administration and/or teaching experience with the most recent first.

<b>School or Business Name</b>	<b>Position</b>	<b>Dates</b>

Do you have any experience working with an accredited institution?

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Why do wish to be an administrator in a Christian School?

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What do you consider to be the proper classroom atmosphere for learning?

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What is your philosophy of discipline? What areas do you feel are your strengths? Weaknesses?

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Please summarize your style of administration.

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Please describe your understanding of the relationship between the Administrator and the Board of Directors.

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To what degree are you familiar with various Christian or secular curriculums?

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Have you had any courses in the Christian Philosophy of Education? If so, where and when?

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List other educational advantages that you have had including opportunities for travel.

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Have you ever been a speaker at an Educational Conference? Please explain.

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Have you ever written a book or been published in a Journal? Please explain.

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Do you have an Administrative Certificate/Endorsement? \_\_\_\_\_

What State(s) is it valid in? \_\_\_\_\_

List all endorsements/certificates that would be pertinent to your employment.

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**Please attach photocopies of any certificate held.**

**Experience: (List ALL previous teaching experience paid or unpaid)**

In the spaces below, list teaching experience beginning with the most recent years.

1. School:	Start Date:
Administrator:	Ending Date:
Address:	Phone:
Type of Assignment and Duties:	May be contacted <input type="checkbox"/> Yes <input type="checkbox"/> No
Reason for Leaving:	Ending Salary

<b>2. School:</b>	Start Date:
Administrator:	Ending Date:
Address:	Phone:
Type of Assignment and Duties:	May be contacted <input type="checkbox"/> Yes <input type="checkbox"/> No
Reason for Leaving:	Ending Salary

<b>3. School:</b>	Start Date:
Administrator:	Ending Date:
Address:	Phone:
Type of Assignment and Duties:	May be contacted <input type="checkbox"/> Yes <input type="checkbox"/> No
Reason for Leaving:	Ending Salary

If additional room is needed, please copy this page and attach it to your application

**PROFESSIONAL REFERENCES:**

List three persons (other than relatives) who are familiar with your character, professional qualifications, and experiences. We may direct inquiries.

Name	Address	Phone	Relationship
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____

**PERSONAL REFERENCES:**

List three persons (other than relatives) who are familiar with your character, professional qualifications, and experiences. We may direct inquiries.

Name	Address	Phone	Relationship
1.	<hr/>		
2.	<hr/>		
3.	<hr/>		

**PROFESSIONAL DATA:**

Please list relevant professional Activities, Distinctions, or Honors.

Papers/articles published

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Seminars/workshops conducted

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Other related professional activities

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Summer Session and Extension Courses:

Dates	Institution	Address	Courses and Credits
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List any extra-curricular activities and/or sports that you feel qualified to advise or coach.

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Please state specifically why you desire employment at Dayspring Christian Academy:

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Are you eligible to work in the United States?  Yes  No

Have you previously been employed by Dayspring Christian Academy?  Yes  No

If yes, give position and dates:

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Has anyone ever filed or threatened to file a civil or criminal action against you alleging physical or sexual abuse or sexual harassment **by you**?  Yes  No

If yes, give an explanation indicating the date, nature, and place of the incident leading to the allegation, and the disposition of the matter.

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Have you ever terminated your employment or had your employment terminated or has your employer ever reprimanded you for reasons relating to allegations of use of pornography, physical or sexual abuse or sexual harassment **by you**?  Yes  No

If yes, give a short explanation of the allegations. (Please indicate the date, nature, and place of the allegations, the disposition of the allegations, and your employer at the time, including your employer's name, address, and telephone number.)

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Have you ever been convicted of, plead guilty or no contest (nolo contendere) to, or received probation, suspension, or deferred adjudication for a felony or offense involving moral turpitude (including, but not limited to, theft, rape, murder, swindling, and indecency with a minor)?  Yes  No

If yes, please state where, when, and the nature of the offense.

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## CHRISTIAN COMMITMENT

Referring to the Statement of Faith of DCA, please respond to the following:

Please describe your regular association with a group of Christian believers (describe all that apply):

Church affiliation: \_\_\_\_\_

Membership/current attendance/ministry participation:  
\_\_\_\_\_

Bible Study or prayer group:  
\_\_\_\_\_

Community outreach/ministry:  
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Other:  
\_\_\_\_\_

Describe your areas of spiritual giftedness.

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What is your attitude toward working with those of other denominational beliefs?

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How do you spend time daily with the Lord?

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Please give a brief testimony of your salvation experience.

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What is your philosophy of Christian education?

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What is your teaching philosophy?

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Describe your experiences with integrating Biblical truth into teaching and/or into everyday life.

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Describe your leadership style.

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How would you describe yourself as a team member and/or as an individual achiever?

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\_\_\_\_\_  
Signature

\_\_\_\_/\_\_\_\_/\_\_\_\_  
Date

# Dayspring Christian Academy

## Statement of Faith

\_\_\_\_\_ We believe the Bible to be the inspired and only infallible authoritative Word of God. (II Tim 3:16)

\_\_\_\_\_ We believe that there is one God, co-equal and co-eternal in three persons: Father, Son and Holy Spirit. (Matt 3:16,17; 28:19,20)

\_\_\_\_\_ We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His substitutionary and atoning death through His shed blood, in His resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory. (I Cor. 15:3, 4; Acts 1:11; I Peter 2:21, 24; John 3:16)

\_\_\_\_\_ We believe that for salvation of lost and sinful man, regeneration by the Holy Spirit is absolutely essential. (Rom. 3:21-30; Gal. 4: 4-7)

\_\_\_\_\_ We believe in the resurrection of both the saved and the lost; that they are saved unto the resurrection of life; and that they are lost unto the resurrection of damnation. (John 5:24, 28, 29; I Thes. 4:13-18)

\_\_\_\_\_ We believe in the spiritual unity of the believers in our Lord Jesus Christ. We believe that this unity and purpose is manifested through the body of Christ, the church, and that each believer is a member of that body, called to minister in a manner which brings glory to God. (John 17: 21-23)

As a religious educational institution, one of Dayspring Christian Academy's criteria is religious belief and Dayspring Christian Academy reserves the right to select employees on the basis of religion.

Do you affirm your commitment to it?  Yes  No  with the following reservations:

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## **Statement on Marriage, Gender and Sexuality**

\_\_\_\_\_ We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God. (Gen 1:26-27.) Rejection of one's biological sex is a rejection of the image of God within that person.

\_\_\_\_\_ We believe that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. (Gen 2:18-25.) We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (1 Cor 6:18; 7:2-5; Heb 13:4.) We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

\_\_\_\_\_ We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is sinful and offensive to God. (Matt 15:18-20; 1 Cor 6:9-10.)

\_\_\_\_\_ We believe that in order to preserve the function and integrity of Dayspring Christian Academy (DCA) as the local Body of Christ and to provide a biblical role model to the DCA members and the community, it is imperative that all persons employed by DCA in any capacity, or who serve as volunteers, agree to and abide by this Statement on Marriage, Gender, and Sexuality. (Matt 5:16; Phil 2:14-16; 1 Thess 5:22.)

\_\_\_\_\_ We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. (Acts 3:19-21; Rom 10:9-10; 1 Cor 6:9-11.) We believe that every person must be afforded compassion, love, kindness, respect, and dignity. (Mark 12:28-31; Luke 6:31.) Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of Dayspring Christian Academy.

## **Statement on Life**

\_\_\_\_\_ We believe that all human life is sacred and created by God in His image. Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death. We are therefore called to defend, protect, and value all human life. (Ps 139.)

## **Statement of Final Authority on Matters of Faith and Conduct**

\_\_\_\_\_ The statement of faith does not exhaust the extent of our beliefs. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. For purposes of Dayspring Christian Academy's faith, doctrine, practice, policy, and discipline, our School Board of Directors is Dayspring's final interpretive authority on the Bible's meaning and application.

**APPLICANT'S DECLARATION, AUTHORIZATION AND RELEASE**

My answers on this application and any resume I provide are complete and true. I understand that the submission of any false or incomplete information in connection with my application whether on this or other documents or in interviews, will be cause for the rejection of my application or the termination of my employment at any time. I also authorize Dayspring Christian Academy and its agents to verify any information related to my application or resume. I also authorize individuals, academy, employers, and law enforcement or government officials to freely release any information concerning my background, and hereby release any and all of them from any liability for doing so.

Dayspring Christian Academy shall comply with applicable laws and regulations prohibiting discrimination on grounds of race, color, gender, national origin, protected age category, military status or physical or mental disability of any individual who is otherwise qualified.

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Print Name

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Signature

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Date

**\*Please return this completed application to the DCA office. Incomplete applications will not be considered.**