



Intermediate Elementary Teacher (4th-6th grade)

Position Time: July 30, 2025 - May 22, 2026

Company Name: Dayspring Christian Academy

Pay Scale: \$40,000 - \$47,768 based on Teacher Salary Schedule

Benefits: Standard DCA Full-Time Benefit Package (Health Insurance, Telemedicine, Dental Savings, Life Insurance, Short- and Long-Term Disability, 403b Retirement Savings, FSA (Dental & Vision), FAMLI, Variable Tuition Discount for Staff Children Upon Qualification, and Sick Pay).

Job Type: Full-Time (Monday-Thursday, 7:15 am - 4:00 pm, and some Fridays)

Min Education: BA/BS

Required Travel: 0-10%

Location(s): Greeley, Colorado, 80634, United States

Application Deadline: March 14, 2025, or until filled

To apply, complete the Dayspring employment application (available on our website at www.dayspringeagles.org) and submit it to Loni Corliss, Elementary Principal, at lcorliss@dayspringeagles.org. Please include unofficial transcripts and a pastor's recommendation form, also available on the website.

Job Requirements

- Must be a born-again believer and follower of Jesus Christ.
- Education & Certification:
 - Bachelor's Degree required; Master's Degree preferred.
 - ACSI Teacher Certification required (must be certified or willing to attain certification).
 - State teaching certification is preferred but optional.
- Demonstrate a passion for working with elementary students and fostering their holistic development.
- Alignment with the mission of Christian education and the vision of Dayspring Christian Academy.

Spiritual Responsibilities

- Affirm personal faith as a "born-again" Christian with a testimony of salvation through Jesus Christ (John 3:3, 1 Peter 1:23).
- Exhibit a sense of calling to teach at Dayspring Christian Academy for the contracted school year (Romans 12:6-8).
- Model the highest Christian virtues and personal integrity, serving as a role model both within and outside the school community (Luke 6:40, Colossians 3:17, Titus 2:7-8).
- Participate faithfully in a local church aligned with the school's Statement of Faith.

General Responsibilities

- Support school policies, procedures, and administrative directives.
- Teach assigned classes using the prescribed scope and sequence, integrating biblical principles into all curriculum and activities.
- Maintain effective classroom management and a safe, respectful learning environment.
- Design and deliver engaging lesson plans tailored to individual student needs, interests, and abilities, inspiring each to reach their full potential.
- Utilize diverse teaching methods and materials to accommodate various learning styles and address the whole child: spiritual, mental, physical, social, and emotional.
- Regularly assess student learning, provide progress reports, and maintain accurate attendance and grade records.
- Communicate effectively with students, parents, and administration regarding progress, concerns, or achievements, ensuring timely notification of significant issues.
- Build positive and professional relationships with students, parents, colleagues, and the school community.
- Resolve conflicts using the biblical principle outlined in Matthew 18.
- Participate in professional development, team meetings, and parent-teacher conferences.
- Supervise extracurricular activities, organizations, or field trips as assigned.
- Support the school by attending events and activities whenever possible.
- Prepare substitute teacher materials and ensure readiness for emergencies.
- Perform additional duties and projects as needed, as assigned by the administration.

Special Qualifications

- Extensive knowledge of elementary education best practices, including literacy, numeracy, and child development.
- Experience teaching to the Colorado state standards while fostering a love for learning and achieving academic benchmarks.
- Skilled in creating engaging, differentiated instruction tailored to the developmental needs of K-6th grade learners.
- Strong classroom management strategies that promote respect, collaboration, and a positive learning environment.
- Proficient in integrating technology to enhance instruction and student engagement.
- Ability to design hands-on, project-based learning experiences that align with biblical principles and promote critical thinking.
- Expertise in assessment strategies to monitor, evaluate, and improve student learning outcomes.
- Dedicated to promoting social-emotional learning and fostering a sense of community within the classroom.
- Committed to incorporating Christian values and teachings into lesson plans and daily interactions with students.
- Demonstrated ability to communicate effectively with parents, providing clear, constructive feedback on student progress.
- Skilled in collaboration with colleagues to analyze data and implement small-group instruction that meets diverse student needs.
- Eager to continue growing as an educator through professional development opportunities, including seminars, conferences, and furthering education.

